



PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE

Kamaraj Nagar, NH-67 - Ring Road, Nanjikkottai, Thanjavur - 613 006.

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CERTIFICATE


This is to certify that PITS effectively following the measures for the promotion of Gender Equity and sensitization in Curricular and Co-curricular activities and the evidences are provided.

Evidences Attached:

1. Sample Minutes of Meeting document of Women Empowerment Cell
2. Photograph of specific facilities provided for Women.


IQAC Coordinator
PARISUTHAM INSTITUTE
OF TECHNOLOGY & SCIENCE.
KAMARAJ NAGAR,
NH67 RING ROAD,
THANJAVUR - 613 006 (TN)


Vice Principal
PARISUTHAM INSTITUTE
OF TECHNOLOGY & SCIENCE.
KAMARAJ NAGAR,
NH67 RING ROAD,
THANJAVUR - 613 006 (TN)


Principal
Dr.J.NIRMALA, M.Tech., Ph.D.
Principal,
Parisutham Institute of Technology & Science
Thanjavur - 613 006.
Tamilnadu, India.

7.1.1 ANNUAL GENDER SENSITIZATION ACTION PLAN



PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE,
KAMARAJ NAGAR, NH-67, RINGROAD, NANJIKOTTAI,
THANJAVUR – 613006, TAMIL NADU

PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE, THANJAVUR
WOMEN EMPOWERMENT CELL

MINUTES

Meeting is held on 26.11.2019 at 9 AM in **Board Room.**

1. Chairperson welcomed all the members for the meeting.
2. The members reviewed the minutes of previous meetings and action taken.
3. Chairperson delivered the presentation on the awareness of legal guidelines to be known by women faculty and students.
4. Chairperson emphasized the health tips for fitness, hygiene, nutrients and general health for women faculty and students.
5. Chairperson clearly explained the merits and demerits of social media like TikTok, Facebook, Whatsapp, Instagram etc with case studies and further explained the awareness on societal and personal boundaries, yoga and meditation program were insisted for the women empowerment.
6. The meeting ended with vote of thanks by Ms.G.Jayanthi.

<u>WOMEN EMPOWERMENT CELL</u>		
CELL MEMBERS AY 2019-2020		
ROLES	CELL MEMBERS	DESIGNATION
Chair person	Dr. J. Nirmala	Principal
Senior Faculty	Prof. R. Kavitha ,	HoD / CSE
Members	Prof. B. Kruthika,	AP / ECE
Members	Ms. G.Jayanthi	AP / ECE
Advisor	Ms.J.Pauline	Head Mistress(Retd.)
Advisor	Dr. A.Sophie	Doctor

PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE, THANJAVUR
ANTI-RAGGING COMMITTEE

MINUTES OF MEETING

The meeting of Anti-Ragging committee was held on 29.08.2018 at 10.30 am.

The following members were present for the meeting.

1. The Principal thanked the Chairman of the Institution for the formation of Constitution of the Anti – Ragging Committee.
2. The Principal advised the members to help the Institution in conducting the awareness program about the consequences of Ragging.
3. The Principal instructed all the members to counsel the students about the Ragging cases reported, if any.
4. Further, the Principal instructed the members to meet the student members listed in the team to improve their involvement in the responsibility given to them.
5. The Principal also explained the legal punishments may be taken on the students involved in Ragging and insisted the student members to explain the consequences to the students class by class.
6. The Principal explained the functions of anti-ragging committee as given below.
 - To explain the punishments that can be taken against those indulging in ragging.
 - To consider the complaints received from the students, conduct enquiry and submit report to the Principal along with punishment recommended for the offenders.
 - To oversee the procedure of obtaining undertaking from the students.
 - To conduct workshops against ragging menace and orient the students.
 - To provide the information to the students pertaining to the contact address and telephone numbers of the persons of Anti ragging committee to receive complaints/distress calls.
 - To offer services of counseling and create awareness to the students.

- To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.

7. The meeting came to an end at 12.15 pm.

ANTI RAGGING COMMITTEE		
CELL MEMBERS		
AY 2019-2020		
ROLES	CELL MEMBERS	DESIGNATION
Chair person	Dr. J. Nirmala	Principal
Director	Prof.R.Kavitha	HoD/CSE
Member	Mr.S.Senthil	HoD/Physics
Member	Mrs.Kruthika	AP/ECE
Member	Mr.M.Vivekanandan	HoD/Maths

PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE, THANJAVUR
SEXUAL HARASSMENT CELL

MINUTES

Meeting is held on 01.07.2019 at 11 AM in Board Room.

1. The meeting was started with welcome address by chairperson.
2. The members reviewed the minutes of previous meetings and necessary actions taken.
3. Chairman instructed to take necessary measures to improve and strengthen the cell.
4. It is decided that women student representatives additionally be included in the committee so that the girl students will be able to share with fellow students, The measure that are being taken towards sexually harassed students in the college need to inform the parents.
5. It is decided to conduct special orientation program by Prof.R.Kavitha to explain proper guidelines and norms for a policy against sexual harassment to the girl student of the college.
6. The chairperson concluded stating that the committees need to expand their role, so that they could reach the ideal situation where there is no instance of harassment of women employees.
7. The meeting ended with vote of thanks by Hostel Warden Ms.N.CHANDRA PRABA.

SEXUAL HARASSEMENT CELL		
CELL MEMBERS		
AY 2019-2020		
ROLES	CELL MEMBERS	DESIGNATION
Chair person	Dr. J. Nirmala	Principal
Hostel Warden/Breeze(Girls)	Ms.N.Chandra Prabha	AP/ECE
Senior Faculty	Prof. R. Kavitha ,	HoD / CSE
Senior Faculty	Prof. B. Kruthika,	AP / ECE
Advisor	Dr. Gunaseeli	Doctor
Advisor	Mr.K.Rajesekaran	Sub Inspector(Police)

PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE, THANJAVUR
INTERNAL COMPLAINT COMMITTEE

MINUTES

Meeting is held on 08.02.2020 at 3 PM in CONFERENCE HALL.

1. Chairperson welcomed all the members for the meeting.
2. Minutes of Previous Meeting read by Prof.R,Kavitha.
3. The Committee noted that no complaint of sexual harassment has been received from any woman employee and students of this Institution. It was emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners /posters/ notices defining sexual harassment at prominent places in the PITS campus.
4. Next meeting of the Committee will be held in the month of April, 2021.
5. Meeting ended with vote of thanks by Prof.R,Kavitha/HoD/CSE.

7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY

SPECIFIC FACILITIES PROVIDED FOR WOMEN



PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE,
KAMARAJ NAGAR, NH-67, RINGROAD, NANJIKOTTAI,
THANJAVUR – 613006, TAMIL NADU

Specific facilities provided for women in terms of:

- a. Safety and security
- b. Counselling
- c. Common rooms care
- d. Day care centre for young children
- e. Any other relevant information

a. Safety and security

- Security guards are appointed at main gate and students with valid identity cards are allowed into the campus.
- The college campus is under surveillance with high end CC cameras installed at prominent locations.
- Sufficient lighting is provided in the campus during nights in case of extension of regular hours.
- Women faculty members accompany girl students when they participate in outdoor activities or industrial visits.
- The college ensures social security through Anti-Ragging Committee and Grievance Redressal Committee.
- The Disciplinary committee curbs indiscipline in the campus.
- Separate hostels are provided for girls with appropriate security arrangements
- PITS is conducting various activities to create awareness about Women Safety and Social Upliftment. In this point of view, Martial Arts for Self- Defence, Sylambam and Yoga are incorporated in regular time schedule. This practice improves Self- Confidence in them and the Mental Health. Due to this, Women are able to overcome physical and mental frustration and sharpen their concentration.



Latitude 10: 44: 8.5596000000003869
Longitude 79: 7: 35.1371999999973639
Altitude 42.1



GIRLS GYM





GIRLS HOSTEL



GIRLS BASKETBALL COURT



GIRLS TABLE TENNIS COURT



GIRLS SQUASH COURT

BOYS SQUASH COURT



GIRLS VOLLEY BALL COURT



GIRLS SNOOKER/BILLIARDS COURT



LADIES TOILET



b. Counselling

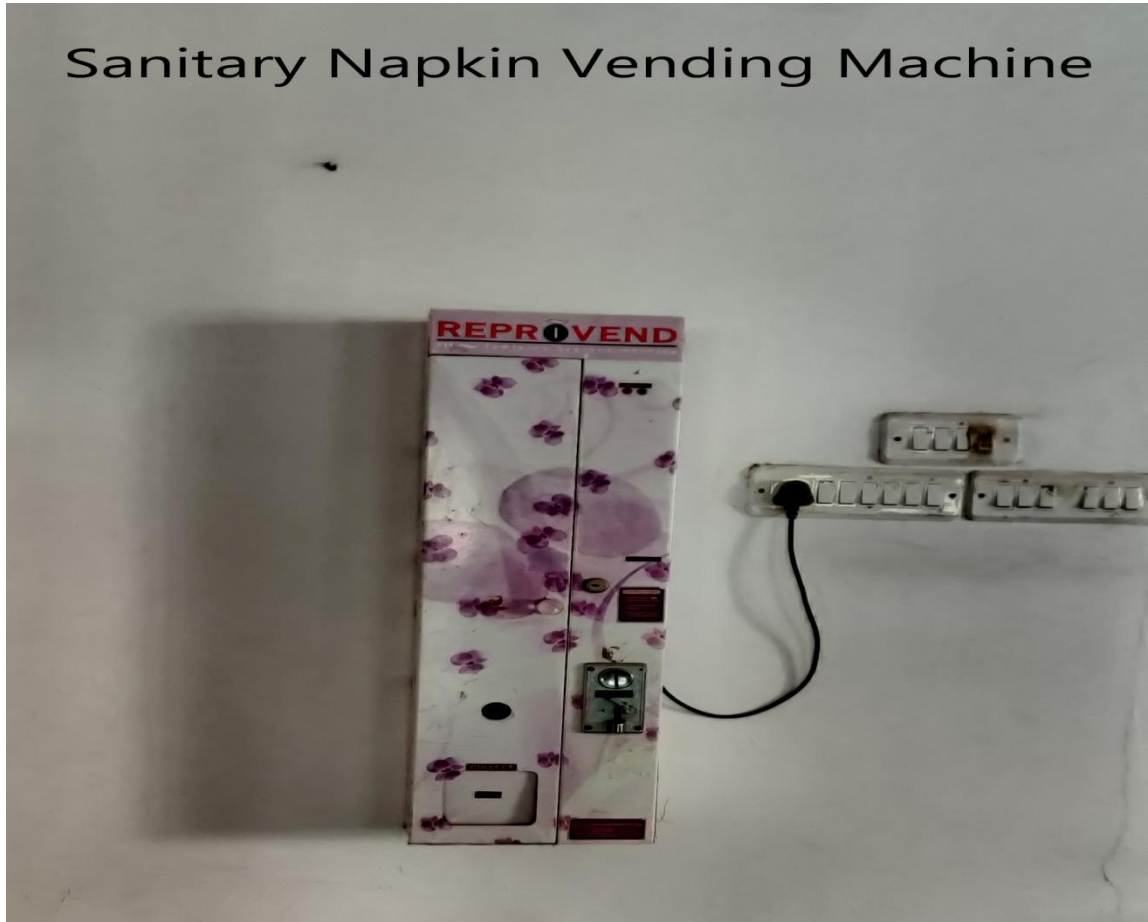
- Student adoption scheme is carefully undertaken by each department. Each mentor is allocated with 15 students to counsel their academic and personal problems to create fearless environment. Counselling is given to the students during their leisure time and if necessary after college hours.
- Head of the department monitors the students and counsel the students regarding depression or misbehaviour
- Dr.Rachel Doss, psychologist is available to address the student's stress related issues.

c. Common room

- Girls common room and rest rooms are provided in the campus
- Central library provides separate reading space for girls, which is utilized during Library periods
- College canteen has separate space for girls
- Separate space and courts are provided for sports and games of girls and they are always encouraged.



Sanitary Napkin Vending Machine



RIFLE CLUB AT PITS

