



PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE

Kamaraj Nagar, NH-67 - Ring Road, Nanjikkottai, Thanjavur - 613 006.

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CERTIFICATE

This is to certify that PITS takes effort in providing an inclusive environment i.e., Tolerance and Harmony towards Cultural, Regional, Linguistic, Communal Socio-Economic and other diversities

Evidences Attached:

1. Photograph of regional, cultural activities.
2. Sample Minutes of Meeting for Women Empowerment Cell, Anti-Ragging Cell and Sexual harassment Cell.
3. Photograph of Industrial Visit.


IQAC Coordinator

PARISUTHAM INSTITUTE
OF TECHNOLOGY & SCIENCE,
KAMARAJ NAGAR,
NH67 RING ROAD,
THANJAVUR - 613 006 (TN)


Vice Principal

PARISUTHAM INSTITUTE
OF TECHNOLOGY & SCIENCE,
KAMARAJ NAGAR,
NH67 RING ROAD,
THANJAVUR - 613 006 (TN)


Principal

Dr.J.NIRMALA, M.Tech., Ph.D.
Principal,
Parisutham Institute of Technology & Science
Thanjavur - 613 006.
Tamilnadu, India.

7.1.8 Institution initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.



PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE,
KAMARAJ NAGAR, NH-67, RINGROAD, NANJIKOTTAI,
THANJAVUR – 613006, TAMIL NADU

Commemorative days like Women's day, Yoga day along with many regional festivals like Pongal and Onam are celebrated in our college. This establishes positive interaction among people of different racial and cultural backgrounds.

International Yoga Day celebrated at PITS on 21st of June 2019 at regular Yoga period itself.



ONAM CELEBRATIONS IN THE YEAR 2019.



PONGAL FESTIVAL DURING THE YEAR 2019.



By conducting various Cultural programmes, competitions and invited lectures, educate the students and make them to be aware of their social responsibilities and understand the implications of their actions. In cultural programs, traditions of various religions are respected

FESTIN O' BEATS (CULTURAL PROGRAM)



Different sports events (Inter and Intra) named as Olympia, Sportiva and cultural activities organized inside the college promote harmony towards each other

OLYMPIA (SPORTS DAY) held on 21.02.2020



SPORTIVA (INTERCOLLEGE SPORTS FEST) held at 2019





There are different grievance redressal cells in the institute like Student grievance redressal cell, Anti ragging Cell, Women grievance redressal cell which deal with grievances without considering anyone's racial or cultural background.

PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE, THANJAVUR
WOMEN EMPOWERMENT CELL

MINUTES

Meeting is held on 26.11.2019 at 9 AM in **Board Room.**

1. Chairperson welcomed all the members for the meeting.
2. The members reviewed the minutes of previous meetings and action taken.
3. Chairperson delivered the presentation on the awareness of legal guidelines to be known by women faculty and students.
4. Chairperson emphasized the health tips for fitness, hygiene, nutrients and general health for women faculty and students.
5. Chairperson clearly explained the merits and demerits of social media like TikTok, Facebook, Whatsapp, Instagram etc with case studies and further explained the awareness on societal and personal boundaries, yoga and meditation program were insisted for the women empowerment.
6. The meeting ended with vote of thanks by Ms.G.Jayanthi.

<u>WOMEN EMPOWERMENT CELL</u>		
CELL MEMBERS AY 2019-2020		
ROLES	CELL MEMBERS	DESIGNATION
Chair person	Dr. J. Nirmala	Principal
Senior Faculty	Prof. R. Kavitha ,	HoD / CSE
Members	Prof. B. Kruthika,	AP / ECE
Members	Ms. G.Jayanthi	AP / ECE
Advisor	Ms.J.Pauline	Head Mistress(Retd.)
Advisor	Dr. A.Sophie	Doctor

PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE, THANJAVUR
ANTI-RAGGING COMMITTEE

MINUTES OF MEETING

The meeting of Anti-Ragging committee was held on 29.08.2018 at 10.30 am.

The following members were present for the meeting.

1. The Principal thanked the Chairman of the Institution for the formation of Constitution of the Anti – Ragging Committee.
2. The Principal advised the members to help the Institution in conducting the awareness program about the consequences of Ragging.
3. The Principal instructed all the members to counsel the students about the Ragging cases reported, if any.
4. Further, the Principal instructed the members to meet the student members listed in the team to improve their involvement in the responsibility given to them.

5. The Principal also explained the legal punishments may be taken on the students involved in Ragging and insisted the student members to explain the consequences to the students class by class.
6. The Principal explained the functions of anti-ragging committee as given below.
 - To explain the punishments that can be taken against those indulging in ragging.
 - To consider the complaints received from the students, conduct enquiry and submit report to the Principal along with punishment recommended for the offenders.
 - To oversee the procedure of obtaining undertaking from the students.
 - To conduct workshops against ragging menace and orient the students.
 - To provide the information to the students pertaining to the contact address and telephone numbers of the persons of Anti ragging committee to receive complaints/distress calls.
 - To offer services of counseling and create awareness to the students.
 - To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.
7. The meeting came to an end at 12.15 pm.

ANTI RAGGING COMMITTEE		
CELL MEMBERS		
AY 2019-2020		
ROLES	CELL MEMBERS	DESIGNATION
Chair person	Dr. J. Nirmala	Principal
Director	Prof.R.Kavitha	HoD/CSE
Member	Mr.S.Senthil	HoD/Physics
Member	Mrs.Kruthika	AP/ECE
Member	Mr.M.Vivekanandan	HoD/Maths

PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE, THANJAVUR
SEXUAL HARASSMENT CELL

MINUTES

Meeting is held on 01.07.2019 at 11 AM in Board Room.

1. The meeting was started with welcome address by chairperson.
2. The members reviewed the minutes of previous meetings and necessary actions taken.
3. Chairman instructed to take necessary measures to improve and strengthen the cell.
4. It is decided that women student representatives additionally be included in the committee so that the girl students will be able to share with fellow students, The measure that are being taken towards sexually harassed students in the college need to inform the parents.
5. It is decided to conduct special orientation program by Prof.R.Kavitha to explain proper guidelines and norms for a policy against sexual harassment to the girl student of the college.
6. The chairperson concluded stating that the committees need to expand their role, so that they could reach the ideal situation where there is no instance of harassment of women employees.
7. The meeting ended with vote of thanks by Hostel Warden Ms.N.CHANDRA PRABA.

SEXUAL HARASSMENT CELL		
CELL MEMBERS		
AY 2019-2020		
ROLES	CELL MEMBERS	DESIGNATION
Chair person	Dr. J. Nirmala	Principal
Hostel Warden/Breeze(Girls)	Ms.N.Chandra Prabha	AP/ECE
Senior Faculty	Prof. R. Kavitha ,	HoD / CSE
Senior Faculty	Prof. B. Kruthika,	AP / ECE
Advisor	Dr. Gunaseeli	Doctor
Advisor	Mr.K.Rajasekaran	Sub Inspector(Police)

Along with curriculum, additional communication and soft skills classes are conducted to make the students from different backgrounds communicate effectively

SPOKEN ENGLISH IN 7 DAYS COURSE



Various Industrial tours were arranged for students



III Yr Civil Engineering Students visited Thirumoorthy Dam on 30.07.2016



IV year Mechanical Engineering students visited ISRO in Trivandrum as a part of their Industrial Visit on 17.7.19



CSE Students visited Bsoft Education Pvt.Ltd. at Bangalore on 26.7.19



EEE Students visited the Machine Operation Unit at KERALA AUTOMOBILES LIMITED on 24.8.19



ECE students visited BHEL at Bangalore on 26.7.19