

## 7.1.1 ANNUAL GENDER SENSITIZATION ACTION PLAN



PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE,  
KAMARAJ NAGAR, NH-67, RINGROAD, NANJIKOTTAI,  
THANJAVUR – 613006, TAMIL NADU

## **GENDER EQUITY**

Gender equity provides fairness of treatment for women and men, according to their respective needs, which is considered equivalent in terms of rights, benefits, obligations, and opportunities. Parisutham Institute of Technology and Science prevent violence against women and girls. PITS puts the focus on fairness and justice regarding benefits and needs within the education, health and humanitarian sectors for women and men, girls and boys.

Parisutham Institute of Technology and Science conduct a special orientation programme exclusively for all the girl students once they step into the campus as an I year students. This program gives insight towards the co-education and personal hygiene. This session is used for them as an Ice breaking session for many issues which has been faced by them earlier.

PITS have a separate cell actively working for girls students such as Women Empowerment Cell, Anti-Sexual harassment Cell, Women Grievance Cell and so on. All the cells are headed and administrated by Women faculties of PITS and girl students of PITS.

Dr.Rachel Doss, psychologist is available to address the student's stress related issues. Student adoption scheme is carefully undertaken by each department. Each mentor is allocated with 15 students to counsel their academic and personal problems to create fearless environment. Counselling is given to the students during their leisure time and if necessary after college hours.

WEC of PITS is conducting various activities to create awareness about Women Safety and Social upliftment. In this point of view, Martial Arts for Self-Defence, Sylambam and Yoga are incorporated in regular time schedule. This practice improves Self- Confidence in them and the Mental Health. Due to this, Women are able to overcome physical and mental frustration and sharpen their concentration skill.

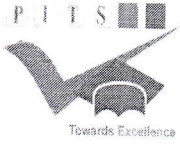
Sports and Games give wider opportunity for the women to take part equally to men and it improves their Physical Fitness and Discipline. Women team of PITS always honoured by various Trophies in all Sports and Games.

National team for Roller Skating has PITS students as members.

Personality of a Woman improves when a platform is given to perform their skills. So, Sports Day, Annual Day, Cultural Week and all Extra- Curricular Activities are planned in such a way that Women are giving equal importance on the Stage. Learning Choreography, Costumes, Conducting competitions for Designing Hair and Megandi are being given free of cost.

In Academics, Women students shine better. To improve their Academic performances, women students from outstation are given opportunity to stay in the hostel to make them to be ready for Semester Examinations by means of Residential Camps.

PITS organize Blood Donation Camp on the Independence and the Republic Days. More eligible women always come forward to donate their blood for the needy people and thus their social responsibility is exhibited. PITS always track the Outstanding Women Alumni and honour them in such a way that they will be the Chief Guest for the Independence and the Republic days. Their Presidential Addresses impress other Women and thus their Social Status is glorified.



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(Approved by AICTE, Affiliated to Anna University, Chennai, India)  
NH 67, Ring Road, Nanjikottai, Thanjavur- 613006, Tamil Nadu

**PREVENTION OF SEXUAL HARASSMENT CELL**  
**AY 2021-2022**

<b>MEMBERS / DESIGNATION</b>	<b>ROLE</b>
Dr. J. Nirmala / Principal	Chairperson
Prof. R. Kavitha / HoD / CSE	Senior Faculty
Prof. G. Jayanthi / AP / ECE	Senior Faculty
Ms. S. Preethi / AP / AERO	Hostel Warden/Breeze(Girls)
Dr. A. Sophie / Doctor	Advisor
Mr. K. Rajesekaran / Sub Inspector (Police)	Advisor

**MINUTES OF THE MEETING**

**Date:** 08.10.2021

**Time:** 11.00 am

**Venue:** Board Room

1. The meeting was started with welcome address by Chairperson.
2. Prof. G. Jayanthi / AP / ECE was appointed as Member of the Cell by the Chairperson.
3. Ms. S. Preethi / AP / AERO requested the Chairperson to conduct sexual awareness program for Breeze hostel students.
4. Dr. J. Nirmala / Principal insisted to conduct "Remedies of Intellectual Health Challenges" to students through online seminar.
5. The Chairperson advised that the committee needs to expand their role, so that they could reach the ideal situation where there is no instance of Harassment of women employees.
6. Prof. G. Jayanthi / AP / ECE proposed the vote of thanks and the members disbursed.

**CHAIRPERSON**



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**PREVENTION OF SEXUAL HARASSMENT CELL**  
**ACTION TAKEN REPORT**

**AY 2021 - 2022**

Action taken on the resolution passed in the Prevention of Sexual Harassment Cell meeting  
held on October 2021

<b>Point Number.</b>	<b>Resolution</b>	<b>Action Taken</b>
3.	Ms. S. Preethi / AP / AERO requested the Chairperson to conduct sexual awareness program for Breeze hostel students.	Sexual awareness program conducted for Breeze hostel students. (Photo Annexed)

  
**CHAIRPERSON**





**WOMEN EMPOWERMENT CELL**

**AY 2021-2022**

<b>MEMBERS / DESIGNATION</b>	<b>ROLE</b>
Dr. J. Nirmala / Principal	Chair person
Dr. R. Kavitha / HoD / CSE	Senior Faculty
Ms. B. Kruthika / AP / ECE	Member
Ms. G. Jayanthi / AP / ECE	Member
Ms. J. Pauline / Retired Headmistress	Advisor
Dr. A. Sophie / Doctor	Advisor

**MINUTES OF THE MEETING**

**Date: 24.01.2022**

**Time: 04.00 pm**

**Venue: Board Room**

1. Dr. R. Kavitha / HoD / CSE extended warm welcome to all the members.
2. Ms. G. Jayanthi / AP / ECE read the minutes of previous meetings and action taken.
3. Team members requested the Chairperson to recruit women teacher for YOGA and Silambam to train the girl students.
4. Chairperson suggested the team members to conduct face care program for final year girls during the even semester.
5. Chairperson planned to conduct inter class tournament for exclusively for girls during the even semester.
6. Chairperson suggested the team members to create awareness about the social problems faced by women and to work for the uplift of women.
7. Dr. R. Kavitha / HoD / CSE thanked the meeting.

  
**CHAIRPERSON**

**WOMEN EMPOWERMENT CELL**

**ACTION TAKEN REPORT**

**AY 2021 – 2022**

Action taken on the resolution passed in the Women Empowerment Cell meeting held on  
January -2022

<b>Point Number.</b>	<b>Resolution</b>	<b>Action Taken</b>
3.	Team members requested the Chairperson to recruit women teacher for YOGA and Silambam to train the girl students.	Chairperson appointed Mrs.R.Suganya as YOGA and Silambam Teacher.
4.	Chairperson suggested the team members to conduct face care program for final year girls during the even semester.	Face care program Conducted for final year girls student on March - 2022.
5.	Chairperson planned to conduct inter class tournament for exclusively for girls during the even semester.	Inter class tournament Conducted for exclusively for girls on April - 2022.
6.	Chairperson suggested the team members to create awareness about the social problems faced by women and to work for the uplift of women.	Awareness program Conducted.

  
**CHAIRPERSON**



## **7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY**

### **SPECIFIC FACILITIES PROVIDED FOR WOMEN**



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THANJAVUR – 613006, TAMIL NADU

Specific facilities provided for women in terms of:

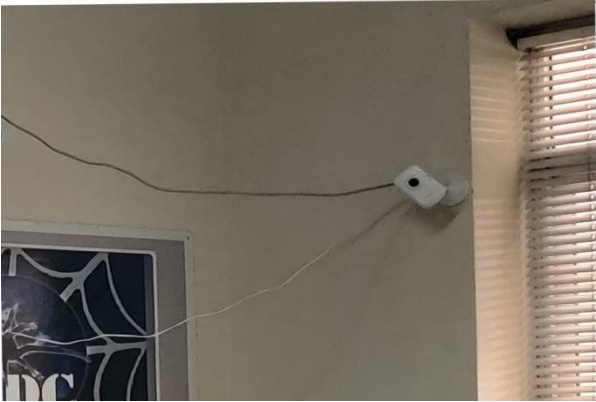
- a. Safety and security
- b. Counselling
- c. Common rooms care
- d. Any other relevant information

**a. Safety and security**

- Security guards are appointed at main gate and students with valid identity cards are allowed into the campus.
- The college campus is under surveillance with high end CC cameras installed at prominent locations.
- Sufficient lighting is provided in the campus during nights in case of extension of regular hours.
- Women faculty members accompany girl students when they participate in outdoor activities or industrial visits.
- The college ensures social security through Anti-Ragging Committee and Grievance Redressal Committee.
- The Disciplinary committee curbs indiscipline in the campus.
- Separate hostels are provided for girls with appropriate security arrangements
- PITS is conducting various activities to create awareness about Women Safety and Social Upliftment. In this point of view, Martial Arts for Self- Defence, Sylambam and Yoga are incorporated in regular time schedule. This practice improves Self- Confidence in them and the Mental Health. Due to this, Women are able to overcome physical and mental frustration and sharpen their concentration.



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Longitude 79: 7: 35.1371999999973639  
Altitude 42.1



Shot on OnePlus  
By Bhuvan Chowdary



## GIRLS FLAG HOISTING





## GIRLS PLAYING GAMES









## GIRLS GYM





## GIRLS HOSTEL



## GIRLS BASKET BALL COURT





## GIRLS TABLE TENNIS COURT



## GIRLS SQUASH COURT

## BOYS SQUASH COURT





## **GIRLS VOLLEY BALL COURT**



## **GIRLS SNOOKER/BILLIARDS COURT**



**LADIES TOILET**





## **b. Counselling**

- Student adoption scheme is carefully undertaken by each department. Each mentor is allocated with 15 students to counsel their academic and personal problems to create fearless environment. Counselling is given to the students during their leisure time and if necessary after college hours.
- Head of the department monitors the students and counsel the students regarding depression or misbehaviour
- Dr.Rachel Doss, psychologist is available to address the student's stress related issues.

## **c. Common room**

- Girls common room and rest rooms are provided in the campus
- Central library provides separate reading space for girls, which is utilized during Library periods
- College canteen has separate space for girls
- Separate space and courts are provided for sports and games of girls and they are always encouraged.



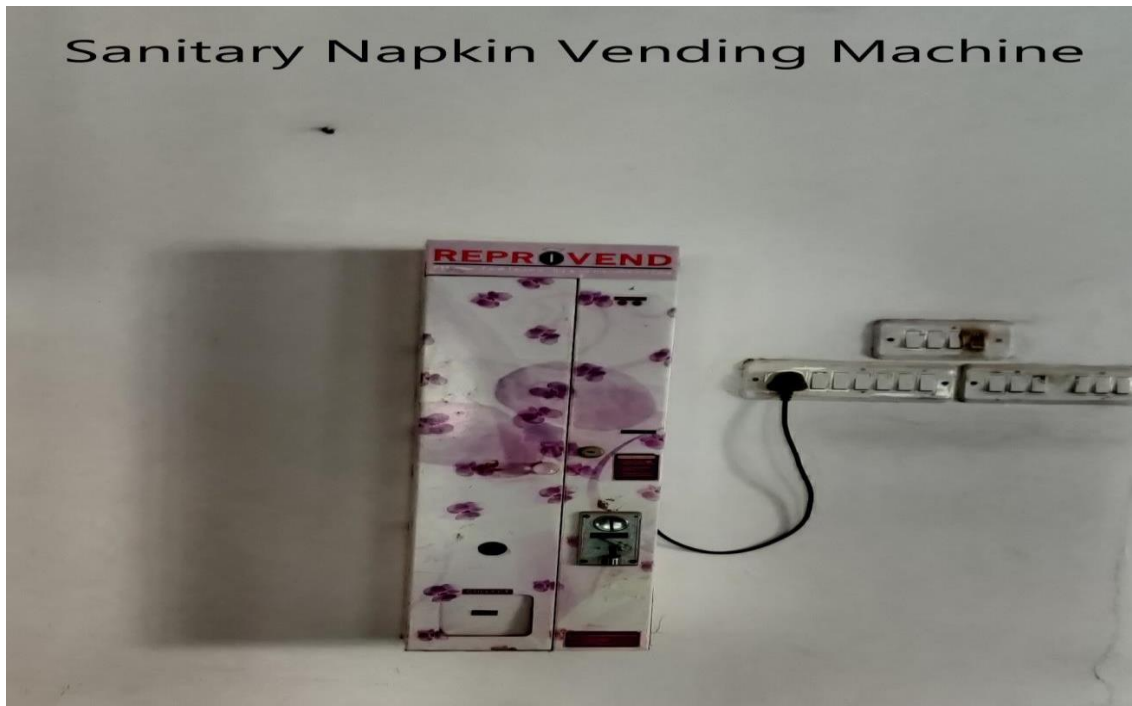
**GIRLS COMMON ROOM**





**BOYS COMMON ROOM**

## SANITARY NAPKIN VENDING MACHINE



## RIFLE CLUB AT PITS



  
Dr. R. GANESH  
Coordinator/IQAC  
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PRINCIPAL  
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